

REASONABLE MODIFICATION to POLICY, PRACTICE & PROCEDURES

SRDA Transportation provides REASONABLE MODIFICATION to POLICY, PRACTICE & PROCEDURE in PUBLIC TRANSPORTATION.

The law

Department of Transportation (DOT) issues regulations implementing the transportation and related provisions of the Americans with Disabilities Act (ADA) and Section 504 of the Rehabilitation Act of 1973, as amended. These regulations apply broadly to both public and private entities and to almost all types of transportation services, including fixed route bus and rail (e.g., commuter, rapid, and light rail), complementary paratransit, demand responsive service and ferry service.

Title II of the ADA applies to public transportation provided by State and local governments. Section 504 applies to all organizations and agencies that receive federal funding. Both laws require that policies, practice and procedures be modified so that the transportation services are accessible to individuals with disabilities.

Types of public transportation services

This factsheet addresses two kinds of public transportation services:

- 1. Fixed-route bus service – buses have established routes and make stops at pre-determined destinations.**
- 2. Demand – responsive service (also know as ADA complementary paratransit) – buses provide origin – to destination service in response to requests from individuals with disabilities who need accommodations.**

Public transportation accessibility modifications

Modifications that make public transportation accessible to individuals with disabilities may include ramps, lifts, changes in stop locations, designated seating areas, complementary (non-fixed route) bus systems.

Requests for modification

SRDA Transportation Responsibilities:

- 1. Provide information to the public in accessible formats about the process for requesting reasonable modification.**
- 2. Clearly state the eligibility requirements, the timeline for requesting modifications, and the complaint process.**
- 3. Provide several accessible ways to request the reasonable modification – for example, through phone, e-mail, or on the transit provider’s website**
- 4. Be flexible enough to make exceptions for last – minute requests**

5. Inform rider of decisions to grant or deny request.

Rider's Responsibilities:

1. Provide a clear description of the modification needed to use the transportation services (for example, relocating a bus stop to the next block if the current location is inaccessible).
2. Make the modification request as far in advance as possible, particularly when there is a long – term problem. For example, there is no accessible bus stop, the ramp to the passenger's front door is too steep to be picked up at the front, construction blocks the regular route, etc. Advance requests can be made at any time during the eligibility determination, reservation, or complaint process.

SRDA Transportation does not need to provide a modification if it:

1. Causes a direct threat to the health or safety of others. For example, when assisting a passenger means leaving the transit vehicle unattended in a high traffic area, that could likely result in a collision and endanger the safety of the other passengers.
2. Results in a fundamental alteration of the service. For example, if an individual request the driver of a fixed – route service to stop at a location that is not on the schedule, this is a fundamental alteration to fixed -route service.
3. Is unnecessary for the individual with a disability to receive services. For example, a passenger asks to sit in the same seat every time because of a personal preference.
4. Results in an undue financial or administrative burden to the transit agency. (Applies only to recipients of Federal financial assistance.) An individual who requests a specific driver for a paratransit trip may be denied this request because this would cause an administrative burden.

Common examples of reasonable modification request in fixed -route transportation include:

- Positioning the bus for loading and unloading in a location where there are no obstructions, such as construction.
- Allowing a person with diabetes to eat on the bus to avoid a drop-in glucose.

Common examples of reasonable modification requests in paratransit include:

- Picking a rider up at a building entrance that is flat and unobstructed.
- Helping an individual who is blind get to the front of the building in extreme weather.

How to File a Complaint

1. Follow the complaint process of the local transportation agency directly first. You may contact SRDA's Human Resource Office (719) 553-3419; e-mail , Human Resource Director Jamie Duran at jamie@srda.org; or visit our administrative office at:

Senior Resource Development Agency, Pueblo, Inc. (SRDA)
230 N. Union Ave.
Pueblo, Colorado 81003.

2. If the Senior Resource Development Agency, Pueblo, Inc. (SRDA) is unable to resolve the complaint, you can file a complaint with the Federal Transit Administration Office of Civil Rights. Complaints should be filed within 180 days from the date of the incident.

**Federal Transit Administration
Office of Civil Rights
Attention: Complaint Team
East Building, 5th Floor – TCR
1200 New Jersey Ave., SE
Washington, DC**